

Gloria: We want to welcome you if you are feeling weary, or feeling energized.

Sunny: We welcome you if environmental and racial justice is brand new to you or has been on your heart for years.

Amanda: We welcome you if you are new to this virtual world or if you've hosted more virtual meetings than in-person ones.

Angela: We welcome you if your body is a place you feel at home or if your best days are a kind of uneasy truce with your body.

Daniela: We welcome you if you are a morning person or a night person. We welcome you if you are Democrat, or Republican, or neither.

Ashley DB: We welcome you if you are lesbian, gay, bisexual, transgender, non-binary, non-conforming, any other identity of the queer community, or cisgender, or if you're not sure what any of these words mean.

Sophia: We welcome you if you are a person of faith, or if you're not, or if you're in between.

Timothy: We welcome you if you are a person of color, or if you are white.

Amanda: We welcome you if your disabilities are where others can see them or if your disabilities are harder to see.

Emily: We welcome you if you are older, and we thank you for your wisdom and your energy.

Bill: We welcome you if you are younger, and we thank you for your wisdom and your energy.

Simon: We welcome you if you are wounded, and healing, and trying to recover your strength, and we welcome you if you are feeling strong and trying to figure out where to use your resources.

Gloria: We welcome you if you are transitioning out of something and mourning what is lost, and we welcome you if you are moving towards something exciting and trying to discern its shape, or if you're unsure of exactly where you are.

Timothy: We welcome you if you feel like many of these words describe you, or none describe you at all.

Ashley: Each of you is welcome here, all of you are welcome here, and most importantly: all of each of you are welcome here.